

GENDER MAINSTREAMING: CYNICISM, COMPLIANCE OR TRANSFORMATION

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RANDOM FACTS



GENDER EQUALITY AND WOMEN'S EMPOWERMENT:

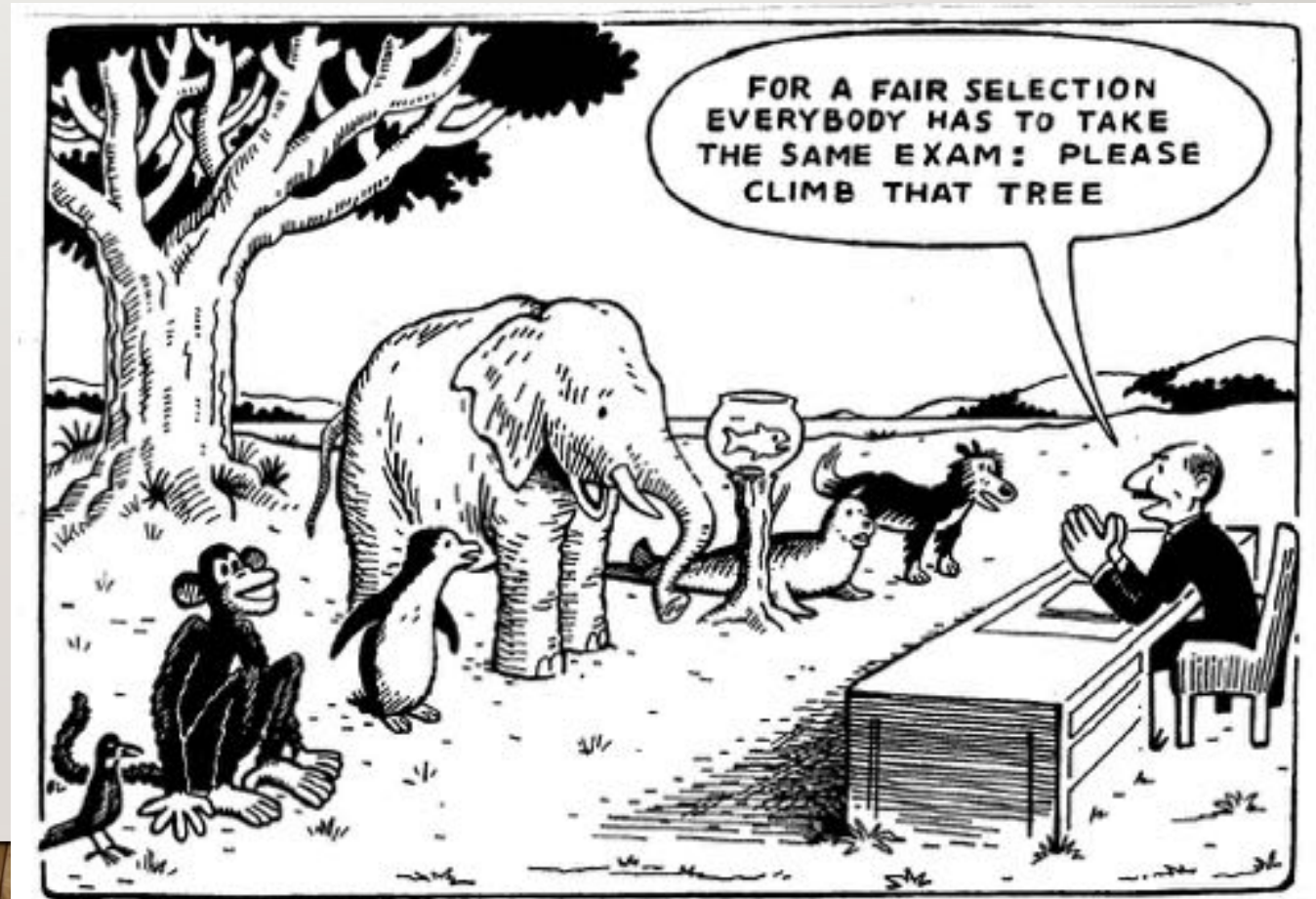
WE CARE, SORT OF, SOMETIMES, IF THE MINISTER OR THE MARKET DOESN'T OBJECT

- No Policy, No Passion, No Programme, No Principles
- Complex Tension, Tense Complexity
- No Power Analysis
- Silo-isation

GENDER EQUALITY AND WOMEN'S EMPOWERMENT:

WE CARE, SORT OF, SOMETIMES, IF THE MINISTER OR THE MARKET DOESN'T OBJECT

- Women and Children First – the Humanitarian Sector protecting stereotypes
- Its all about gender; don't mention sex (education)
- Equal number of men and women on training.



GENDER EQUALITY AND WOMEN'S EMPOWERMENT – WE CARE, SORT OF



- Culture and Religion - the Unholy Alliance
- Credit – the magic bullet backfires
- Participation as co-option; consultation as compliance

DON'T AGONISE, ORGANISE! 10 CHALLENGES

I. Gender Equity Action Plans

- ✓ Leadership and accountability
- ✓ Resources and budget
- ✓ Gender equity and women's empowerment indicators
- ✓ Staff performance indicators
- ✓ Innovation

2. Eliminating Violence Against Women as a Cross-cutting Issue

DON'T AGONISE, ORGANISE! 10 CHALLENGES

3. Promote family planning and reproductive rights, services and education.
4. Experts who know gender; not always gender experts.
5. Act globally, recruit locally – especially women.
6. Rights based approach and governance – do it properly or not at all.

**DON'T
AGONISE,
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10 CHALLENGES**

7. Have faith; engage the churches – here!
8. Credit where debt is due - review all credit/debt programmes
9. Women speaking on issues, not just women's issues.
10. What are the issues facing men and masculinity?



Hey girl, wouldn't it be great if my smoldering gaze
could undermine harmful norms of masculine
aggression?

Source: Francois Durand/Getty Images

Vox